



Karate Alberta

Karate Alberta

"Promoting the growth, development and excellence of karate in Alberta."

Coach Terms of Reference

Coach Terms of Reference

Purpose

To develop and maintain a strong competitive Karate program within Karate Alberta by recruiting, developing and working with Athletes and other KA coaches and volunteers. Karate Alberta is looking for Coaches to be retained for a 1 year term (July 1, 2019 – June 30, 2020). Renewal subject to performance review based on Key Performance Indicators, as well as on Karate Alberta's.

Description

1. General

Working in collaboration with other Karate Alberta coaches, the Coaches shall be responsible for:

- helping with planning sessions for provincial team trainings
- supervising athletes during provincial training sessions
- providing coaching support to athletes and fellow coaches
- collaborative team leadership and mission accomplishment
- collaborative team logistical support with team managers
- working to benefit the entire Karate Alberta provincial team in Kata and Kumite
- a thorough understanding of the overall strategic direction and initiatives
- to be minimum NCCP trained in Comp-Intro Pathway, and working towards or completed the Comp-Dev certification
- complying with the Karate Alberta codes of conduct
- Coaches are required to attend 75% of the term trainings

2. Roles and Responsibilities

- In collaboration with the other Karate Alberta coaches work to develop, implement and evaluate an event action plan and team mission for the recognized Karate Alberta sanctioned events.
- Provide assistance to the provincial team athletes at events to ensure the high performance or developmental mission and goals for events are being implemented and achieved.

Karate Alberta Association is supported in part

Government
of Alberta





Karate Alberta

Karate Alberta

“Promoting the growth, development and excellence of karate in Alberta.”

Coach Terms of Reference

- Provide assistance to ensure that excellent athlete in competition support is provided at target events. This may include but not be limited to: assisting with athletes in the warm-up area; assisting with athlete marshalling; monitoring athlete pre-competition nutrition, monitoring athlete per-event mental and physical activation levels; providing in-event technical and tactical coaching; providing technical and tactical debriefs between rounds / matches or after division completion; providing emotional support to athletes as required; facilitating the capture of video footage as required.
 - Provide assistance to ensure that team leadership and supervisory duties for events are being implemented. This may include but not be limited to: constant messaging of inspirational and motivational feedback to athletes; reviewing of individual and team goals and mission; cultivating a “champions’ attitude” as collectively defined for events; instilling individual and national belief in knowledge, skills and abilities; monitoring for and addressing issues associated with safety, culture shock and environmental illness; and the reporting of infractions of the Karate Alberta code of conduct.
- 3. Assist coaches and athletes as requested by the Coaching Committee or the Karate Alberta Board of Directors (BOD)**
 - 4. Assist and perform other duties or tasks as requested by the Karate Alberta BOD.**
 - 5. Values**
 - a. **QUALITY:** Demonstrates commitment to delivering quality coaching according to KA expectations and professional coaching standards. Takes responsibility in dealing with the conditions and constraints that might affect the quality of coaching.
 - b. **OBJECTIVITY AND INTEGRITY:** Thinks independently, acts objectively and upholds strict principles of professional conduct by acting honestly, in the athlete’s best interest, within KA expectations, and within the rules of behavior and coaching ethics.
 - c. **COMMITMENT:** Approaches coaching with enthusiasm and persistence. Proactively seeks new and creative ideas and solutions that will improve the development of self, athletes and the team as a whole.

Karate Alberta Association is supported in part

**Government
of Alberta** ■
by:





Karate Alberta

Karate Alberta

“Promoting the growth, development and excellence of karate in Alberta.”

Coach Terms of Reference

- d. **RESPECT:** Recognizes the richness that different backgrounds and cultures bring to the team and encourages all members to respect each other, to honour and welcome this diversity.
- e. **SHARING:** Creates synergy with – athletes, coaches, managers, officials, and KA as whole – by openly offering and/or receiving knowledge in order to improve the overall performance of the team, and deliver the best results.

Key Performance Indicators

- Collaborative accomplishment of defined Provincial Team mission and goals set for events
- Positive feedback from Provincial Team athletes based on athlete support, team leadership/supervisory and logistical elements defined above
- Positive feedback from fellow coaches on athlete support, team leadership/supervisory and logistical elements.

To Apply

- Deadline: July 5th, 2019
- Number of positions available: 4-7 depending on final provincial team requirements
- Please submit your application including resume and cover letter via email to: Executive.Director@KarateAB.org
- Karate Alberta is looking for experienced coaches looking to participate in the provincial program
- Coaching positions will be selected by a subcommittee of the KA Board of Directors and only those applicants being asked to be a part of the KA coaching staff will be contacted.

Karate Alberta Association is supported in part

**Government
of Alberta** ■
by:

